

IES COLLEGE OF ENGINEERING, THRISSUR, CHITTILLAPILLY
FACULTY SELF-APPRAISAL REPORT FOR ACADEMIC YEAR 2022-23

ANNEXURE A – (100 Marks)
(Fill up things wherever applicable)

1. General Information

Name (in block letters)	SINDHU TV
Designation	ASSISTANT PROFESSOR
Department	ECE
Date of birth	24/10/1983
Date of joining the college	17/9/2011
Date of appointment to the present post	ASSISTANT PROFESSOR
Mobile No.	9020642676
E-Mail ID	sindhugie@gmail.com
Residential Address	CHERAIPARAMBIL HOUSE CHIYYARAM PO KERALA

2. Educational Qualification

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Degree	Specialization	Year of Passing	Institution / University	% of Marks (or CGPA)	Class Obtained	University Ranks / Awards (if any)
Ph.D.	VLSI	PURSUING	VELTECH UNIVERSITY CHENNAI			
PG (--- --)	VLSI-DESIGN	2009	ANNA UNIVERSITY	78%	FIRST CLASS	NIL
UG (--- --)	ECE	2006	INSTITUTION OF ENGINEERS(INDIA)	59%	SECOND CLASS	NIL

Additional Qualification (if any) : DIPLOMA IN ELECTRONICS ENGINEERING

3. Experience

a) Academic experience

Name of the College	Designation	From	To	Experience		
				Years	Months	Days
NEHRU COLLEGE OF ENGINEERING & RESEARCH CENTER	LECTURER	11/09/2009	30/06/2011	1	9	19
IES COLLEGE OF ENGINEERING	ASSISTANT PROFESSOR	17/08/2011	Continuing	11	11	23
Total				13	9	11

b) Industrial experience

Name of the Organization	Designation	From	To	Experience		
				Years	Months	Days
KSEB 110KV KODAKARA	OPERATOR	01/10/2006	30/06/2007		8	
Total					8	

4. Teaching

a) Courses taught in the academic year 2022-23

Name of the Course	Class / Branch/Semester	No of hrs. as per timetable	Hours Engaged	No .of extra hrs engaged	No of morning/evening hrs engaged/on duty
BTECH	POWER ELECTRONICS/ECE/S6	35	66	31	NIL
BTECH	LOW POWER VLSI/MTECH/S2	42	50	8	NIL
BTECH	ANALOG & DIGITAL COMMUNICATION/ECE/S5	47	59	12	NIL
BTECH	LOGIC CIRCUIT DESIGN/ECE/S3	45	65	20	NIL

b) Details of Innovations in / Contribution to Teaching- Learning Methodologies (0)

NIL

c) University Result (Last Four Results –to be written in order) 23

Name of the Course	Branch	Semester	No. of Students Registered	No. of Students Appeared	No. of Students Passed	Pass Percentage
B-TECH	INFORMATION THEORY & CODING/ECE/S7	S7	26	26	16	61.5
B-TECH	LOGIC CIRCUIT DESIGN/ECE/S3	S3	33	33	27	81.82
B-TECH	ANALOG CIRCUIT/ECE/S4	S4	33	33	23	69.7
B-TECH	DIGITAL COMMUNICATION/CSE/S4	S4	28	25	20	80

5. Improvements in Professional Competence (2022- 2023)

a) Attended 5

Type of Programme	Name of the Programme	Organised by	No. of days (with dates)
FDP/ STTP	ADVANCED IN WIRELESS COMMUNICATION:5G and BEYOND 5G NETWORKS	SCMS	22/8/2022-26/8/2022
	INTRODUCTION TO AUGMENTED AND VIRTUAL REALITY (FDP)	CHRIST OF ENGINEERING	30/1/2023-3/2/2023
	FDP on “Personal and Professional development”. The resource persons were Dr. Wilfred Blessing, Personality trainer, Senior lecturer, IT department, University of Technology and Applied Sciences, Sultanate of Oman	IES COLLEGE OF ENGINEERING	22/07/2023
Workshop (Regional / State/ National/ International)	5G ADVANCED ANTENNA DESIGN AND ANALYSIS USING ANSYS HFSS	ARK INFO SOLUTIONS	07/12/2022

Seminar (Regional / State/ National/ International)			
Conference / Symposia (Regional / State/ National/ International)	International Conference (ICICMCT'23) Partial Product Reduction Using Fast Dadda Multiplier: A new design Technique.	IES College of Engineering.	15/5/2023
Others (Specify)			

b) Organized

5

Type of Programme	Name of the Programme	Sponsors (if any)	No. of days (with dates)
FDP/ STTP			
Workshop (Regional / State/ National/ International)	A PREPLACEMENT TALK	IETE and TECSA	19/08/2023
Seminar (Regional / State/ National/ International)	Seminar "Unmanned Aerial Vehicle(UAV)	IETE Kochi Centre and IETE Student Forum of IES College of Engineering.	09/11/2022
	SYSTEM VERILOG AND UVM-WEBINAR	Department of Electronics and Communication Engineering of IESCE in association with IETE and IIC	19/11/2022
Conference / Symposia (Regional / State/ National/ International)			
Others (Specify)			

6. Research Contributions (2022-23)

a) Publications in Journals / Conference Proceedings

i) Journals

(5)

Name of the Journal	Title of the Paper	Co-authors (if any)	Vol. No., Issue No., Page No., Year	Impact Factor
International				
International Journal of Innovative Research in Electrical, Electronics, Instrumentation and Control Engineering (IJIREEICE)	Renewable Charged Electric Vehicle System	ASWATHY DILEEP AMITH PP ASHFAQ P Z CHANDHINI A C	VOL 10 ISSUE 12, December 2022 ISSN (Online) 2321-2004 ISSN (Print) 2321-5526	7.32
International Journal of Innovative Research in Engineering	Partial Product Reduction Using Fast Dadda Multiplier: A New Design Technique	Ms. JISMY E V	Special Issue, Volume 4, Issue 3(May-June 2023), PP:110- 115	7.34
International Journal of Research(JforR)	Study And Analysis of Renewable Charged EVS	ASWATHY DILEEP AMITH PP ASHFAQ P Z CHANDHINI A C	Vol1, Issue 1 May 2023	7.64
National -NIL				

ii) Conference

0

Name of the Conference	Title of the Paper	Co-authors (if any)	Proceedings Page No.	Date of Conference
International				
National				

f) UG / PG Projects 3

UG / PG Degree	Name of the Student	Title of the Project	Nature of the Project (Industry / Inhouse)
PG	Ms. JISMI E V	Partial Product Reduction Using Fast Dadda Multiplier: A New Design Technique	INHOUSE
PG	Ms. LENA E A	Design and Analysis of Approximate redundant Binary multiplier	INHOUSE
UG	ASWATHY DILEEP AMITH PP ASHFAQ P Z CHANDHINI A C	Renewable Charged Electric Vehicle System	INHOUSE
UG	ADARSH MURALI MOHAMMED AMEEN FASMI DEVIKRISHNA	BUTTON SMACK	INHOUSE

7. Extension Work / Community Service

Programme / Project	Nature of work executed	Dates of participation

8. Membership of Professional Bodies 5

Name of the Professional Society	Type of Membership	Membership No.
THE INSTITUTION OF ENGINEERS (INDIA)	LIFE LONG	ST421148-6

9. Responsibilities in the Department (2022-23) 7
(Class Advisor, Tutor, Lab Incharge, Timetable Incharge, etc.)

Position held	Duration	Specific achievements (if any)
Class Advisor	2022-2026	
KTU Auditor	2022-23	
IETE Coordinator	2020 onwards	Conducted many programs

**10. Contribution to the development of the Department / College
(NAAC, NBA, Autonomous, etc.)** 5

NAAC

As a part of NAAC following department files are handled and updated

- PTA file
- Course files, log Book
- Professional Society file

11. Number of students under mentoring and steps taken 4

- Aswathy Dileep
- T R Devika
- Marziya Moideensha
- Akshya KV
- Ashmith TM
- Dhana Murali
- Mrinal

Total number of students 7

- Mentoring each students after sessional test 1 and sessional test 2.
- Motivate the students to get full pass for university exam.
- Give guidelines for attending MOOC course and tell the importance of conducting courses.
- Instruct the students to attend supply exam properly.
- Instruct the students to attend placement drive and training properly.

12. No of Events in Sports & Games/Arts Fest/Tech Fest in which duty was assigned and performed 5

Department TECH FEST Coordinator

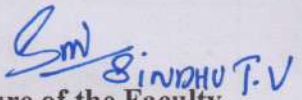
13. Any other relevant information 3

- Convener of Grievance Appeal
Conducting meetings and submitted report to Principal.
- Convener of Welfare committee
Conducting meetings and submitted report to Principal.
- KTU audit Convener
Helps to coordinate all the internal and external audit.
- Staff Advisor
As staff advisor helps to coordinate the following programs.
ARTS
STUDENTS ONAM CELEBRATION
UNION ELECTION
UNION INAUGURATION
KERALPIRAVI CELEBRATION
IES CUP (WORLD CUP CELEBRATION CUM FOOTBALL TOURNAMENT)
FILM FEST
CHRISTMAS CELEBRATION
- Invitation Committee OF Following programs
CONVOCATION 2019 BATCH

14. **Suggestions for further improvement of the Institution** (3)

1. Involving Alumni students to more activities in the college.
2. Placement Training should be more effective so as to improve the placements.

Date


Signature of the Faculty

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ANNEXURE B

Performance and General Attributes (Weightage-50)

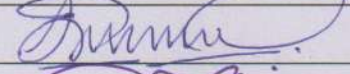

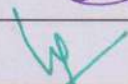
(To be filled up by Head of Department)

(i)	Knowledge in the sphere of work	5
(ii)	Quality of output	5
(iii)	Communication skills(Oral and written)	4
(iv)	Initiative and adaptability (resourcefulness in handling normal and unforeseen problems and willingness to take responsibilities in the new area of work)	5
(v)	Aptitude/Attitude to work	5
(vi)	Ability to inspire and motivate	4
(vii)	Supervisory ability	5
(viii)	Interpersonal relations and team work	5
(ix)	Integrity and Trustworthiness	5
(x)	General conduct	5

Total : 48
 Total (A) + (B) (out of 150) : 82 + 48 = 130
 Total (out of 100) : 82
 Total (including attributes) : 155
 Comments : *Very good*


 Signature of HoD :

-----For Office Use

PRESIDENT	
GENERAL SECRETARY	
PRINCIPAL	

ATTRIBUTES

Sl.No	Positive Attributes	Marks	Negative Attributes	Marks
1	Timely recording of Teaching Notes	5	Number of LOPs	0
2	Timely recording of Activity Points	5	Late Comings	0
3	Timely entering of Attendance and Sessional Marks	5	Memos	0
4	Number of leaves lapsed last year (CL)	5	Warnings	0
5	Punctuality	5	Negligence of duty	0

Note to Faculty:

- i. Each positive attributes carry 5 marks and will be added in the total marks.
- ii. Each negative attributes carry 5 marks and will be reduced from the total marks.
- iii. The performance will be calculated on Annx A , Annx B and attribute and best teacher will be awarded.

Five Point Scale

Outstanding	:	>91
Very Good	:	81 to 90
Good	:	61 to 80
Satisfactory	:	51 to 60
Scope for improvement	:	<50

Comment of the HOD

: *Very good*

Signature of the HOD

: *[Handwritten Signature]*

**IES COLLEGE OF ENGINEERING,
CHITTILLAPPILLY, THRISSUR**

Performance Appraisal Form for Non-Teaching Staff

1. Name of the Faculty : SAHINSHA-V-S
 2. Position Title : Lab Instructor
 3. Date of Entry into Service : 01/06/2016
 4. No. of Years in Service : 8 Year
 5. Qualification : Diploma in Civil Engineering
 6. Details of Current Responsibilities :

I. PROFESSIONAL COMPETENCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure	✓				
2	Ability to organize work and carry it out		✓			
3	Ability and willingness to take up additional load in times of exigencies	✓				
4	Ability to learn and perform new duties	✓				
5	Capacity to supervise* (For Supervising Staff Only)					
6	Do you possess good knowledge(theory, hands on) for all aspects of the job to perform your job functions Satisfactorily?	✓				

II. PERFORMANCE

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Awareness of policies and procedures of the institution?	✓				
2	Maintenance of Files/Records		✓			
3	Accuracy & Speed of work	✓				
4	Completion of work on schedule	✓				
5	Diligence and sense of responsibility	✓				



III. PERSONAL CHARACTERISTICS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Attendance	✓				
2	Punctuality		✓			
3	Discipline	✓				
4	Integrity and behaviour	✓				

IV. ATTITUDE TOWARDS CO-WORKERS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues?	✓				
2	Mutual motivation with your colleagues?	✓				

V. ATTITUDE TOWARDS PUBLIC

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Cooperation to the needs of the public(Parents, Students, Well Wishers of the College)?	✓				
3	Rapport with the public when you interact with them?		✓			

VI. STAFF/STUDENT RELATIONS

Sl. No.		Excellent	Good	Satisfactory	Average	Poor
1	Ability to engage, motivate, supervise, and effectively work in the interest of students?	✓				
3	Responsibility towards your tasks/ areas of management assigned to?	✓				

Declaration

I hereby declare that the information provided is true to the best of my knowledge

Place:

Chittilappilly

Date:

8/6/2023

Signature of Staff:

[Handwritten Signature]

Signature of HOD/AO:

[Handwritten Signature]

Counter Signed by Head of Institution

